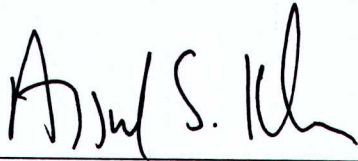


Saif Textile Mills Limited

Gender pay gap statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2025:

- (i) Mean Gender Pay Gap: (78%)
- (ii) Median Gender Pay Gap: (76%)



(Signed by CEO / director on behalf of Board of Directors of the Company)

Date: September 30, 2025