

PROFILE OF CANDIDATES CONTESTING THE ELECTION OF DIRECTORS

1. MR. OSMAN SAIFULLAH KHAN

Mr. Osman Saifullah Khan joined the Textile Division of the Saif Group in 1995 and is responsible for the continued growth and success of the Division. He heads the Group's Business Development and Strategic activities, in addition to his continuing role at the Textile Division.

Mr. Osman Saifullah Khan has been elected to a number of key appointments at All Pakistan Textile Mills Association (APTMA) including:

- Central Vice – Chairman
- Chairman – Khyber Pakhtunkhwa Zone (two terms)
- Member – Central Managing Committee (two terms)

Mr. Osman Saifullah Khan has a Master's Degree in Business Administration (MBA) from the Graduate School of Business, Stanford University and a Masters in Engineering, Economics and Management from Christ Church, the University of Oxford. He attended Oxford as Britannia Chevening Scholar.

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2. MS. HOOR YOUSAFZAI

Ms. Hoor Yousafzai is the Chief Executive Officer (CEO) of Saif Healthcare Limited. She joined the Saif Group in January 2007 as Director of Saif Holdings.

As a Chartered Accountant, Ms. Hoor Yousafzai is also responsible for leading the development and implementation of the Corporate Taxation and Regulatory Compliance of the Group, while also assisting the Chairman and Co-Chairman in Strategic Planning and Project Evaluation.

Prior to joining the Saif Group, she worked at KPMG where she gained considerable experience while completing her Articles.

Ms. Hoor Yousafzai was admitted as an Associate Member of the Institute of Chartered Accountants of Pakistan in 2008. She also holds a Master's Degree in Economics and Computer Sciences.

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3. MR. ASSAD SAIFULLAH KHAN

Mr. Assad Saifullah Khan is the CEO of Saif Textile Mills Limited and Director of Legal Affairs for the Saif Group. As Head of the Legal Department, he is responsible for coordinating all legal and contractual matters for Group subsidiaries and associated companies.

Mr. Assad Saifullah Khan brings with him the considerable experience gained through working in the UK and Pakistan. During his legal education, Mr. Assad Saifullah Khan worked with Orr, Dignam & Co (Islamabad) and as a caseworker for the current Deputy Leader of the Labor Party – the Right Honorable Harriet Harman MP, QC.

After completing the Bar Vocational Course, Mr. Assad Saifullah Khan interned for several months at J.D. Spicer & Co. a leading solicitor's practice in London, before moving back to Pakistan during the

summer of 2007. This was followed by a one-year tenure as an Associate at Hassan & Hassan (Lahore). Under the tutelage of Dr. Parvez Hassan, Mr. Assad Saifullah Khan handled company law cases and corporate work for several large multinationals.

Mr. Assad Saifullah Khan graduated from the University of Pennsylvania in 2004. He then moved to London to pursue his legal education by attaining his Common Professional Examination/Graduate Diploma in Law from the College of Law in 2005, and certification in the Bar Vocational Course from the Inns of Court School of Law (ICSL) in 2007.

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4. RANA MUHAMMAD SHAFI

Rana Muhammad Shafi at present is an Advisor to the Board of Director of Saif Group of Companies. He advises the BOD for Investments, mergers, and acquisition of new ventures and on financial matters of Saif Group Companies. He also advises on the securitization of assets, treasury functions for acquisitions of funds for new projects and dealing with capital markets

He has over 46 years of rich and varied experience in the field of Cost and Management Accounting, Corporate Accounting, Administration, Management control, Treasury & Financial Management. He is associated with Saif Group since January 1981 and has worked in the capacities of Cost & Management Accountant, Chief Accountant, Commercial Manager, General Manager Finance, Executive Director Finance and Chief Financial Officer.

He has conducted a number of workshops on corporate accounting, leadership management, and treasury financing. Before joining Saif Group, he has been associated with Ali Textile Mills Ltd., Jhang (3 years), Mansoor Textile Mills Ltd., Lahore (3 years) and Nishat Mills Ltd. Faisalabad (5 years).

He holds a Master's Degree in Commerce from the University of Punjab and Cost and Management Accountant Finalist from the Institute of Cost and Management Accountants of Pakistan.

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5. MR. SOHAIL HUSSAIN HYDARI

Mr. Sohail Hussain Hydari is the Chief Executive Officer of Saif Power Limited. He joined the Saif Group in January 2006. Prior to this, for more than five years, Mr. Hydari served as the Chief Operating Office of Gul Ahmed Energy, an Independent Power Producer, selling electricity to the Karachi Electric Supply Corporation. During his tenure, many difficult issues facing the Company were resolved.

Mr. Sohail Hydari holds an MBA (Finance) from the Institute of Business Administration – Karachi. He also holds professional qualifications in Banking from Pakistan and qualification in Insurance from the UK. Mr. Sohail Hydari's corporate career has provided him with a diversified experience in different industries including advertising, banking, value added textiles and power generation.

At Gul Ahmed Textiles Mr. Sohail Hydari served as the General Manager – Exports, where his responsibilities included sales & marketing, export refinance, banking, textile quota administration, production liaisoning and HR related issues. He has previously served with the Bank of Credit and Commerce International in Pakistan, Luxembourg, Germany and Turkey. His last position with the Bank was as the Country Head – Treasury and Investment Banking in Turkey.

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NAMES AND PROFILE OF PERSONS CHOSEN FROM THE DATA BANK FOR ELECTING THEM AS INDEPENDENT DIRECTORS:

6. MR. RASHID IBRAHIM

Mr. Rashid Ibrahim, FCA has more than 40 years of diversified experience of serving various industries as a consultant including but not limited to Electric Power Generation, Telecommunication, Oil and Gas Exploration and Production etc. He is a Chartered Accountant by Profession and a Fellow member of ICAP. He graduated from Hailey College, Lahore and completed his training with KPMG Taseer Hadi & Co. He remained Partner of various professional firms including Coopers & Lybrand and A.F. Ferguson & Co (a member firm of PwC). He is at present Senior Partner, Septentrio Global Consulting. He was the Vice President of the ICAP and also served as a council member of ICAP for a 4 years term. He served Rawalpindi Islamabad Tax Bar Associations as a Senior Vice president and a Vice President. His major area of expertise is Taxation and Corporate Consultancy.

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7. MUHAMMAD DANISH

With over 16 years of experience; Mr. Danish Adamjee has a proven executive management track record. From national & international assignments he has been driving operational excellence, sales growth and people leadership in the textile industry. His intuition allows him to see the strings of opportunity breezing through the organization, tie them to a common purpose, enabling others while being an inspirational leader and drive the business results.

In recognition of his valuable contributions to the textile industry, Danish Adamjee was made part of the Board of Directors at Saif Group in 2016. His diverse experience and expertise has added great value to the Group resulting in exceptional growth.

He is currently working as the Chief Operating Officer at Rajby Industries, prior to his current assignment, he has worked at various executive level positions in the following organizations:

- Sapphire Retail Limited
- Khaadi SMC
- Beximco
- Gul Ahmed
- Aurangzeb Impex Pvt Limited

He holds a Bachelors Degree in HRM & Marketing from St. Cloud State University, United States of America.

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